

**ALL INDIA ASSOCIATION OF COAL EXECUTIVES
(AIACE)**

(Regd under The TU Act,1926,Reg no 546/2016,PAN -- AAEEA7978E)

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AIACE/CENTRAL/2017/ 51

Dated 9 /10/2017

**To
The Chairman,
Coal India Limited
Kolkata.**

**Sub:- Pay revision of Executives and wage revision of staffs and workers--
care to resolve pay anomaly.**

Dear sir,

The central govt has approved pay revision of CPSU executives wef 1/1/2017 and CIL board has to adopt it for implementation. In the meanwhile, wage negotiation for wage board employees is in final stage.

All India Association of Coal Executives(AIACE) brings to your kind notice that during pay revision period 1/1/2007 to 31/12/2016,due to different wage/salary period for executives and workmen and non-commensurate hike in wage of workers, pay anomaly has occurred and many senior executives who became executives from non-executives were drawing lesser pay than their juniors. Also, some of executives upto E4 level were getting lesser salary than wage board staffs. This pay anomaly has created a lot of demoralised, demotivated junior officers. AIACE has been raising the issue of pay anomaly and till date management has not been keen to resolve the same.

It is apprehended that the new wage revision of workmen will again create serious pay anomaly as the minimum basic wage of senior wage board staffs may be fixed more than minimum basic pay of E1 grade executives.

It is therefore , requested to look into the issue with positive attitude and do needful while finalising wage so that anomaly does not get widened rather resolved.

Further, it is requested to adopt the pay revision of executives as approved by the govt and introduce some better allowances which has been authorised for public sectors to decide depending upon local conditions.

Hope our requests will be kept in mind while finalising wage agreement for staffs and workers.

Yours faithfully,

Regards

P K SINGH RATHOR
Principal General Secretary
AIACE
CAMP- SECL KORBA AREA
DISTT:- KORBA, CG 495677

CC:--

- 1.The D(P)/ DT/DF,Coal India Ltd
2. CMD/DT/DP/DF
ECL/BCCL/CCL/CMPDIL/NCL/SECL/WCL/MCL
- 3.CMD/Director(PAW)/Director(F)/Director(T),Singreni Collieries Co. Ltd.
4. The Secretary, DPE, New Delhi.
5. The Secretary, Ministry of Coal, Govt of India ,New Delhi.

Copy to

1. The Minister, Ministry of Coal, Govt of India, New Delhi.